



THE WELLS ACADEMY



End of Term communication

July 2020/21

Contents

- Letter from the Principal
- Arrangements for returning to the Academy
- Staff leavers & starters 2021/22
- Timings of the Academy day 2021/22
- Curriculum model for 2021/22
- Uniform expectations 2021/22
- Equipment expectations 2021/22





THE WELLS ACADEMY

Be Kind. Work Hard. Achieve Greatness

The Wells Academy
Principal: Mr M Shepherd
PA to the Principal: Miss N Jones
Ransom Road
Nottingham NG3 5LR

Telephone: 0115 748 3390

Email:

adminr@thewellsacademy.org

Website: www.thewellsacademy.org



Follow us @TheWellsAcademy

www.facebook.com/TheWellsAcademy

27/07/2021

Dear Parent/Carer,

Firstly, I would like to take this opportunity to thank you for the fantastic support you have shown to my team and myself over the last academic year. It has been a year full of challenges and adversity, but by working together as a community we have managed to achieve some truly fantastic successes. Although the COVID pandemic has presented us all with several difficulties I am so proud of what the pupils at the Academy have accomplished and I am looking forward to seeing them built on this into the new academic year.

In The Wells Academy's first year as a new standalone school, I am delighted with the significant improvements that we have made with our student behaviour and conduct. I am extremely proud of our students who have worked tremendously hard all year to meet our exceptionally high standards and ensure that they learn in a disruption free environment.

Please find enclosed in this pack, information to support students, parents, and carers with the safe return to the Academy after a well-deserved summer holidays. As you will see, we will be continuing with many of the changes we have made during our COVID response. Some of these are to ensure that we minimise any further disruption caused by the COVID-19 pandemic, but many of the changes we have made have had a positive impact on behaviour and learning.

I will write to you all again towards the end of the summer break to ensure that I update you on the latest guidance and COVID operating procedures, but I would like to take this opportunity to wish you and your families a safe, relaxing and restful summer.

Kind regards,

Mr Shepherd – Proud to be Principal of The Wells Academy



KINDNESS



RESILIENCE



GREATNESS

Arrangements for returning

Testing & staggered start

To support the COVID-19 response, all students will be given the opportunity to complete two Lateral Flow Tests (LTF) before or upon their return to the Academy in September. These tests are optional and will require parent/carer consent for them to be carried out. The Academy will then be required to provide consenting students with twice weekly LFT to complete at home.

In line with new guidance, from August 16th, students under 18 will no longer be required to self-isolate if they are in close contact with a positive case at school. This means that only a student/household positive COVID case or a student/member of the household displaying symptoms will result in the need to isolate. This guidance is likely to change, and I will write to you again before we return with the most updated guidance.

As a result of the testing, students will again be returning to the Academy in a staggered manner in September 2021. See below the schedule for students testing and return to the Academy.

	Year 7	Year 8	Year 9	Year 10	Year 11	AP
Tuesday 31 st August	1 st Test				1 st Test	1 st Test
Wednesday 1 st September			1 st Test			
Thursday 2 nd September	Return to school	1 st Test		1 st Test		
Friday 3 rd September	2 nd Test				2 nd Test	2 nd Test
Monday 6 th September			2 nd Test		Return to school	Return to school
Tuesday 7 th September		2 nd Test	Return to school	2 nd Test		
Wednesday 8 th September		Return to school		Return to school		

More information regarding the testing will follow later in the summer. Please ensure you are familiar with when your child is due to be returning to the Academy.

Thursday 2nd September 2021 – **Year 7 students return**

Monday 6th September 2021 – **Year 11 students return**

Tuesday 7th September 2021- **Year 9 students return**

Wednesday 8th September 2021 – **Year 8 & 10 students return**



Arrival/Morning Line up

When we return in September 2021, all students will be required to arrive and be in their line up by 8:30am. "At school on time" is one of our learning habits at The Wells Academy and it is imperative that students are not late to school. **Any student not stood in their morning line up, in silence, by 8:30am will receive a 40-minute same day detention.** Due to period 7 Year 11 students will receive a lunch time detention Tuesday – Thursday.

All students will need to use the entrance from Ransom Drive and then go to the following locations:

Year group	Morning Line up location
7	Front Quad (Base)
8	Back Active Yard
9	Front Active Yard
10	Back Active Yard
11	Front Active Yard

Break & Lunch locations

Students will continue to have their own areas for break and lunch time. This has allowed for students to have more space at break and lunch time and ensured that students are able to have more access to the outdoor facilities. Due to the lifting of restrictions, we will be able to bring back the outdoor seating.

Year group	Morning Line up location
7	Front Quad (Base)
8	Front Quad (Base)
9	Back Active Yard
10	Back Active Yard
11	Front Active Yard

Lessons

Upon our return students will continue to be taught on separate corridors to ensure that we continue to minimise any potential disruption due to COVID-19. We have also found that this has reduced the amount of learning time lost in transition. Science (where required), IT, Drama, Dance and Art lessons will be taught in specialist rooms.

The students will be taught the majority of their lessons in the following locations:

Year group	Morning Line up location
7	D Floor (Base)
8	E Floor (Base)
9	C Floor
10	C Floor
11	E Floor



Staff leavers & starters 2021/22

Staff leavers

This year we say a fond farewell to a number of staff who will be leaving us to take up new positions in other schools or who will be retiring. I have shown a full list below:

Staff member	Post	Staff member	Post
Mr D Munnings	Assistant Principal - Maths	Mr D Truchet	Teacher of Technology
Miss S Gascoyne	Assistant Principal – KS3	Miss S Jones	Teacher of Art
Mrs M Walker	Teacher of English	Mrs V Harrod	Teacher of Art
Miss G Dobson	Teacher of English	Mr N Richards	Teacher of Business/IT
Mrs A Warriner	Teacher of English	Mr R Spencer	Teacher of IT
Mr A Crofts	Teacher of Mathematics	Mrs G Norton	Learning Mentor
Miss E Abba	Teacher of Mathematics	Miss E Hadgett	Learning Mentor
Mr M Speirs	Teacher of Mathematics	Miss J Courtney	Deputy Head of Year
Mr M Haroon	Teacher of History	Mrs M Bradshaw	Deputy Head of Year
Miss I Hussain	Teacher of History	Mrs A Sherratt	Deputy Head of Year
Mrs J Bullock	Teacher of PE	Miss T Mitchell	Attendance Officer
Mr P Watson	Teacher of SEN		

I would like to give a special mention to Mrs Bullock who will be leaving after 38 years with the Trust and Academy. Mrs Bullock has supported thousands of students over the years and her commitment to the community is something which we are indebted to. We all wish her luck with her next steps.

New staff starters

We are excited to be able to welcome the following new staff who will be joining The Wells Academy in the 2021/22 academic year. We had extremely competitive fields for all roles, so I am delighted with the quality of staff we have recruited.

Staff member	Post	Staff member	Post
Mr D Karavadra	Senior Assistant Principal	Mr S Carr	Teacher of SEN
Mrs A Paine	Assistant Principal - Maths	Mr J King	Teacher of Science
Mrs C Knight	Teacher of English	Miss I Ogwu-Mosakhare	Teacher of KS3 AP
Mr L Simpson	Teacher of English	Mr A Iqbal	Teacher of Drama
Miss J Hawkes	Teacher of English	Mrs E Gillen	Head of Year 7
Mrs R McCartney	Teacher of English	Mrs C Roberts	Head of Year 8
Mr R Hall	Teacher of Mathematics	Miss N Lawrence	Head of Year 9
Mr J Gopal	Teacher of Mathematics	Miss E Hill	Head of Year 10
Mr D Shaw	Teacher of Mathematics	Mr H Gamble	Head of Year 11
Mr B Berhane	Teacher of History		
Mr C McGarry	Teacher of History		

Promotions

I am also delighted to announce the following promotions for existing staff:

Staff member	Post	Staff member	Post
Miss S Bailey	Assistant Principal – KS3	Mr A Phillips	Assistant Principal - Vocational
Miss J Miotto	Literacy Lead	Mr C Lees	Assistant Principal – AP & Inclusion



Timings of the Academy day 2021/22

As you will be aware the Academy will be moving to a six-period day from the 2021/22 academic year. Year 11 students will also be taking part in period 7 lessons (3:30pm – 4:30pm) on a Tuesday – Thursday, with these sessions supporting their GCSE studies. After consulting on these with parents/carers earlier in the year there was overwhelming support for this. ***We will continue to finish at 2:00pm on a Monday to support the professional development of staff.***

Please see below the timings for the academy day:

Monday

Year 8,9 and 11		Year 7 and 10	
8:30am - 8:35am	Line up	8:30am - 8:35am	Line up
8:35am – 8:40am	Transition	8:35am – 8:40am	Transition
8:40am - 9:35am	Period 1	8:40am - 9:35am	Period 1
9:35am - 10:30am	Period 2	9:35am - 9:50am	Break
10:30am - 10:45am	Break	9:50am - 10:45am	Period 2
10:45am - 11:40am	Period 3	10:45am - 11:40am	Period 3
11:40am - 12:35pm	Period 4	11:40am - 12:10pm	Lunch
12:35pm - 1:05pm	Lunch	12:10pm - 1:05pm	Period 4
1:05pm - 2:00pm	Period 5	1:05pm - 2:00pm	Period 5

Tuesday – Friday

Year 8,9 and 11		Year 7 and 10	
8:30am - 8:35am	Line up	8:30am - 8:35am	Line up
8:35am – 8:40am	Transition	8:35am – 8:40am	Transition
8:40am - 9:00am	Tutor time	8:40am - 9:00am	Tutor time
9:00am - 9:55am	Period 1	9:00am - 9:55am	Period 1
9:55am - 10:50am	Period 2	9:55am - 10:10am	Break
10:50am - 11:05am	Break	10:10am - 11:05am	Period 2
11:05am - 12:00pm	Period 3	11:05am - 12:00pm	Period 3
12:00pm - 12:55pm	Period 4	12:00pm - 12:35pm	Lunch
12:55pm - 1:30pm	Lunch	12:35pm - 1:30pm	Period 4
1:30pm - 2:25pm	Period 5	1:30pm - 2:25pm	Period 5
2:25pm - 3:20pm	Period 6	2:25pm - 3:20pm	Period 6
3:20pm - 3:30pm	Transition		
3:30pm - 4:30pm	Period 7*		

* Year 11 only (Tuesday – Thursday)

Punctuality

The Academy will be open from **8:00am** for breakfast club. Students are expected to be in their line-up location for **8:25am** and must be in their line-up, in silence, at 8:30am. **Any student who is not in their line-up, in silence, by 8:30am is late and will therefore have a 40 minute, same day, detention.**



Curriculum model for 2021/22

Due to COVID a number of changes were made to the curriculum this year. We have worked hard to ensure that we continue to offer a full, broad, and balanced curriculum for all students in the academy. Below is the final curriculum model for 2021/22:

Year 7

Subject	Lessons per week
English	5
Maths	5
Science	3
History	2
Geography	2
RE	1
French	2
Drama	2
Dance	1
Art	1
PE	2
IT	1
Literacy	1

Year 8

Subject	Lessons per week
English	5
Maths	5
Science	4
History	2
Geography	2
RE	1
French	2
Drama	2
Dance	1
Art	1
PE	2
IT	1

Year 9

Subject	Lessons per week
English	5
Maths	5
Science	6
History	2
Geography	3
RE	1
French	2
Dance	1
Art	1
PE	2

Year 10

Subject	Lessons per week
English	5
Maths	5
Science	6
Statistics	1
Option A	3
Option B	3
Option C	3
PE	2



KINDNESS



RESILIENCE



GREATNESS

Year 11

Subject	Lessons per week
English Lit.	3
English Lang.	3
Maths	5
Science	6
Option A	3
Option B	3
Option C	3
PE	2
Period 7	3

In addition to these lessons each student will receive 1 lesson a week on personal development. There will also be drop down days for careers, PSHE and other enrichment opportunities throughout the year.

Extra-curricular

The Academy will be looking to run a full suite of extra-curricular clubs from October Half Term. Please encourage your child to inform staff of what clubs they would like to take part in to help us form this offer.



The Wells Academy Uniform Expectations 2021/22

As the summer holidays are fast approaching, I wanted to take this opportunity to remind all parents of the Academy's uniform policy and ask that you continue to support us, where necessary, in buying the correct uniform for your son/daughter. As you are aware, our standards at The Wells Academy are high and it is these standards that deliver our amazing culture and behaviour.

At the start of the year, we reinforced our uniform expectations, and the vast majority of students arrive to school every day wearing perfect uniform. However, a significant amount of both student care and teachers time is spent dealing with students failing to meet our uniform expectations. This has largely been with students wearing trousers that are too tight and skirts that are above the knee. Neither of which meet our uniform expectations.

To support parents/carers in making sure the uniform they purchase meets Academy expectations, we have included detailed uniform guidance below and provided additional visual guidance attached which shows what we are deeming to be acceptable and unacceptable. We want to make sure both students and parents are completely clear about what is, and is not, allowed within our uniform.

Can I please request that over the summer you check that your child has the correct uniform and that it meets our uniform standards.

Academy uniform	
<ul style="list-style-type: none">✓ White shirt (regular fit, not fitted), with top button done up, Academy tie✓ Plain black trousers (off the leg- straight cut, not skinny style) or formal school skirt that's down to the knees.✓ Plain, black shoes with (black socks/ black tights)✓ Academy jumper	
Inappropriate uniform (what we will not accept)	
Footwear	<ul style="list-style-type: none">✗ Canvas shoes or trainers✗ Open front shoes✗ Boots



Trousers	<ul style="list-style-type: none"> ✗ Skinny/tight fit <i>This is a particular issue for girls and these trousers cannot be skin tight either across the whole leg or at the thigh.</i> ✗ Elastic/legging/lycra based ✗ Cropped/showing shins or ankles <i>This is a particular issue for girls which, along with short socks, show ankles</i> ✗ Turned up legs ✗ Visible zips ✗ Denim, rivets or studs
Skirts	<ul style="list-style-type: none"> ✗ More than a student/credit card away from the knee ✗ Skater skirts ✗ Tight fit or lycra based skirts ✗ Skirts with embroidery, patterns or ridges
Socks	<ul style="list-style-type: none"> ✗ White or coloured socks ✗ Trainer socks or socks with frills ✗ Any short socks which show ankles
Headscarves	Headscarves worn for religious reasons should be black.
Coats	<ul style="list-style-type: none"> ✗ Hoodies ✗ Cardigans ✗ Fleeces ✗ Sweatshirts or zipped fabric jackets ✗ Wearing additional jumpers to travel to school in ✗ Any top that is not included in our uniform
Hair	✗ Any extreme hair colour (any unnatural hair colours)
Make Up/Nails	<ul style="list-style-type: none"> ✗ Heavy make-up ✗ Acrylic or gel nail extensions. ✗ Bright eye shadow



Piercings	<p>Ear Piercings: Students <u>CAN</u> wear one pair of small studs</p> <ul style="list-style-type: none"> × No multiple ear piercings × No hooped earrings × Hanging earrings × All other types of ear piercings × Ear stretchers/Ear Expanders <p>Nose Piercings: Students <u>CAN</u> wear a small stud in their nose</p> <ul style="list-style-type: none"> × Nose rings × Septum Piercings <p>Facial Piercings:</p> <ul style="list-style-type: none"> × <i>Any existing unacceptable piercings need to be removed regardless of when the piercings have been done (Eyebrow, lip, tongue, or any other facial piercings are not permitted).</i>
-----------	--

We want to keep our expectations as clear as possible to assist you in making the appropriate choices when purchasing new school uniform.

We will be continuing our daily uniform checks after the summer break. **If your son/daughters' uniform does not meet our expectations, then they will be given an acceptable pair of trousers/skirt to wear and parents/carers will be charged £8 for the replacement item of uniform which your child can keep. If your child arrives to school with additional piercings, unnatural hair colour or heavy make-up heavy, they will be isolated until the issue can be resolved.**

We ask for parents/carers to give their full support in helping us to achieve our high standards.

Thank you for your support in this matter.



Further guidance for students, parents and carers

We want to make sure both students and parents/carers are completely clear about **what is, and is not, allowed within our uniform.**

We expect all students to arrive to school wearing perfect uniform.

Acceptable Uniform

Below are examples of what is **acceptable** school uniform:



Girls formal school skirt down to the



Too short



Girls formal straight cut school trousers -off the leg



Too tight

KINDNESS 

RESILIENCE 

GREATNESS 

Boys formal school trousers



Plain black polishable formal school shoes

Boys



Boys black polishable shoes

Trainer/pump style shoes

Girls



KINDNESS 

RESILIENCE 

GREATNESS 

The Wells Academy Equipment Expectations 2021/22

'Ready to Learn' is one of our learning habits at The Wells Academy and it is important that all students have the correct equipment to be able to be successful in their lessons. Attached to this letter is a full list of the equipment which we expect all students to have **every lesson, every day**.

The equipment can be purchased from any retailer, but the Academy sells the full equipment packs, heavily discounted, for £1.80. You can purchase these in advance of the new academic year using your Parent Pay account.

The Academy has made the decision to add the following items as part of the required equipment:











- Casio FX-83GTX scientific calculator (Academy price £8)
- Pocket dictionary/Thesaurus (Academy price £3)

I fully understand and appreciate that the COVID-19 pandemic has put many pressures on families and asking for you to purchase additional items at this time could make things even more challenging. Therefore, we have made the decision **to provide ALL students with a calculator and dictionary/thesaurus free of charge**. Students will receive these items upon their return to school and must always carry them as part of their equipment pack. If these are lost or broken, students will be expected to purchase a replacement at the costs outlined above.

In addition, Year 7 and 8 students will be required to carry with them a French dictionary. Again, their first one will also be provided free of charge, with any subsequent replacements being sold by the Academy for £6.00 on Parent Pay.



Items which need purchasing

Item	Purpose	Cost
 2 x black/blue pens	To ensure pupils have something to write with and complete their work. Pupils need two so that if one runs out they can use the other for the rest of the day then buy a new one.	10p each (20p total)
 1 x pencil	To ensure pupils can draw diagrams accurately and neatly. Pupils will also need to underline dates and titles and draw margins with their pencil.	5p each
 2 x green pens	To ensure that pupils can self and peer assess work and respond to feedback from staff in any DIRT activities.	10p each (20p total)
 1 x 30cm ruler	To ensure that pupils can draw diagrams accurately, underline dates & titles and draw margins.	10p each
 1 x eraser	To correct any errors made in pencil.	5p each
 1 x pencil sharpener	To ensure that the pencil is always sharp and draws neat and accurate lines.	10p each
 1 x glue stick	For pupils to stick any work into their work books neatly.	30p each
 2 x highlighters (different colours)	To ensure that pupils can annotate work accordingly and support their note taking. Highlighters are also important to identify keywords and vocabulary.	15p each (30p total)
 1 x pencil case	To ensure that all equipment is kept together and not lost.	50p each
 School backpack	To carry all of your equipment and PE kit to the academy and any other items you may require. Must be large enough to carry an A4 folder.	Not available for sale from the academy.



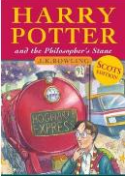
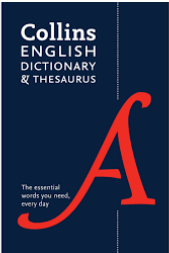

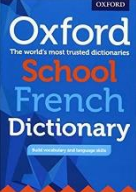
KINDNESS 

RESILIENCE 

GREATNESS 

Items provided by the academy

The following items will be provided to the students by the academy on their first day back. It is then the responsibility of the student to ensure that they bring them to school each day.

 <p>A3 Heavy duty zip folder</p>	<p>To put all required equipment in so that it can be easily carried around, accessed easily for lessons and nothing gets lost.</p>	<p>1st one provided (£1.00 each)</p>
 <p>A4 Knowledge organiser folder</p>	<p>To ensure that pupils learn the basic knowledge for each subject in order to be successful. These will be used for the majority of homework and used throughout the academy day in lessons.</p>	<p>Provided</p>
 <p>Retrieval/Homework book</p>	<p>All lessons will start with a retrieval activity which will be completed in the students' retrieval book. To support students' recall and fluency of the core knowledge they will also use this book to complete their knowledge organiser homework.</p>	<p>Provided</p>
 <p>Reading book (Year 7 – 10)</p>	<p>To ensure that pupils have some material to read at DEAR time, at home and at any other free time in the academy day. Books can be borrowed from the school library or brought in from home.</p>	<p>Library or book shop</p>
 <p>Dictionary & Thesaurus</p>	<p>To support all students with their spelling and vocabulary. Using this resource will improve students' understanding of key text and the quality of their extended writing.</p>	<p>1st one provided free. (replacement £3.00 each)</p>
 <p>Casio FX-83GTX Scientific calculator</p>	<p>To complete any complex calculations in Maths, Science, Geography, etc. This calculator will be used for exams and it is important students understand how to use them.</p> <p><i>The Academy has bought these in bulk and will be giving each student one for free upon their return to school. It is important that students bring them to school every day. We will sell replacements at cost for £8.00, which is significantly cheaper than in shops.</i></p>	<p>1st one provided free. (replacement £8.00 each)</p>
 <p>Year 7 & 8 only</p>	<p>To support all Year 7 students with their spelling and vocabulary in French. Using this resource will improve students' understanding of key text and the quality of their extended writing.</p>	<p>1st one provided free. (replacement £6.00 each)</p>

