



THE WELLS ACADEMY

INTEGRITY • RESILIENCE • AMBITION

12th December 2023

Dear Families

We want your views: Family Survey 2023

It is amazing to think that almost a year has passed since I joined The Wells Academy. Reflecting on this time, I am immensely proud of the improvements we have made. Much of the work has been behind the scenes, laying the foundations for a sustainable and continually improving school. I want to highlight just some of the positive changes that have directly impacted our students:

Since January 2023, we have:

1. Recruited 25 new members of staff, bringing additional expertise and capacity to our team
2. Given all teachers their own dedicated teaching space to save time and provide students with more independence
3. Made significant improvements to our building and site, including our brand-new state-of-the-art seating in our Main Hall
4. Introduced a 2-step procedure to ensure all lessons are free from disruption
5. Changed the structure of the day to 5-lessons a day so students spend more time with their teachers
6. Introduced subjects such as music and drama to the curriculum
7. Significantly improved student enrichment opportunities through The Duke of Edinburgh's Award, our Student Ambassador programme, new sports clubs and our first-ever school production
8. Made significant improvements to our SEND provision by appointing a brand-new Inclusion Team and creating a new 'Hub' space to enhance support for students with special educational needs and disabilities
9. Introduced a new approach to teacher feedback to improve student progress in lessons
10. Set up a targeted plan and invested in revision materials to improve the outcomes of students in Year 11
11. Improved communication via our Family Handbook, social media channels, website, and end-of-term newsletters in order to share positive stories about the academy
12. Scheduled events, such as our Family Coffee Morning, to connect with you, our students' families
13. Made recent changes to our administrative processes to ensure queries from families are dealt with more quickly and efficiently
14. Updated our tutor time programme so students spend the first 20 minutes of each day developing their reading and oracy while improving their cultural capital
15. Introduced a rigorous programme to support students that are learning to read
16. Set up an anonymous reporting tool to allow all students to share their concerns swiftly

What's next?

After Christmas, we look forward to driving further improvements, including bringing even more new staff into the academy which means we can reintroduce subjects like Food Technology to the curriculum. We have also developed a new progress tracker to keep you better informed about your child's progress in school. Please look out for our end-of-term newsletter for more details about key events and further improvements.

Have your say!

We value your feedback and would like you to take a few minutes to share your thoughts through our Family Survey. Please follow the link [here](#).



The Wells Academy | Nottingham | NG3 5LR



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It is excellent to see families engaging more and more with the life of the academy. During our recent Parents' Evenings, we have been joined by over 90% of families. If you have not yet been to one of our events such as a Parents' Evening, we would love to see you there!

Please remember, the academy will close early on Friday 22nd December at 1pm. Following the break, students will return to the academy on Monday 8th January 2024. We look forward to seeing them on the gate in Perfect Uniform at 08:20.

As always, thank you for your ongoing support.

Yours sincerely

Mr G Coles
Principal



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